

Equality Impact Assessment Toolkit (January 2021)

Section 1:

EIA Lead Officer: Ryan Keck, Senior Architectural Designer, Asset Management

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Head of Section: Marcus Shaw, Assistant Director

Chief Officer: Dave Hughes,

Directorate: Regeneration & Place

Date: 31 July 2023

Section 2: **What Council proposal is being assessed?**

APPROVAL TO CARRY OUT INTERNAL ALTERATIONS TO THE FORMER LEASOWE EARLY YEARS BUILDING TO CREATE A LEASOWE CAMPUS OF THE OBSERVATORY SCHOOL.

THE BUILDING ENVIRONMENT NEEDS TO BE SUITABLE FOR THE AGE AND NEEDS OF THE CHILDREN WHO WILL BE TAUGHT THERE.

EQUALITY CONSIDERATIONS WILL BE MONITORED THROUGHOUT THE DELIVERY OF THE PROJECT AND REVIEWED WITH THE CONTRACTOR.

Section 2a: **Will this EIA be submitted to a Committee meeting?**

No

Hyperlink to where your EIA is/will be published on the Council's website

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- X **None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals. We encourage services to consider the impact on those who serve and who have served in the armed forces and their families, in accordance with the Armed Forces Covenant

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications

Section 4a: Where and how will the above actions be monitored?

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

Section 5: What research / data / information have you used in support of this process?

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

Yes

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Section 8: Have you remembered to:

- a) Select appropriate directorate hyperlink to where your EIA is/will be published (section 2a)
- b) Include any potential positive impacts as well as negative impacts? (section 4)
- c) Send this EIA to engage@wirral.gov.uk via your Chief Officer?
- d) Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?